

## HOMEWOOD CONSULTING OHS POLICY

It is the primary objective of Homewood Consulting Pty Ltd to provide safe and healthy working conditions for the prevention of work related injury and ill health for all employees, contractors, clients, visitors and the community; to meet applicable statutory and regulatory requirements; and to encourage an attitude of safety in all areas of its activities.

The Homewood Management System documents the processes, policies and procedures to ensure the above objectives are achieved. The Management System is has been prepared in accordance with the relevant ISO Occupational Health and Safety Management System Standard, and the requirements of relevant OH&S legislation and includes a commitment to continually improve the effectiveness of the System.

This includes:

- Eliminating workplace hazards and reducing risks
- Providing and maintaining safe systems of work
- Maintaining the workplace in a safe and healthy condition
- Providing adequate facilities to protect the welfare of all employees
- Providing information, training and supervision for all employees, enabling them to work in a safe and healthy manner
- Identifying, monitoring and reviewing the requirements of the interested parties
- Continual improvement of OH&S performance

Homewood Consulting Pty Ltd is committed to consulting with and actively encouraging the participation of workers in maintaining the Management System and achieving OH&S objectives.

All employees are responsible for ensuring, as far as possible, that they carry out their work in a manner which will not harm themselves or anyone else and will comply with all procedures relating to safe work practices, personal protective equipment, accident and incident reporting, and other emergencies.

This policy will be reviewed annually by management in consultation with employees and/ or their representatives. Management expects the co-operation of all employees in realising our health and safety objectives and in creating a safe working environment.

Ben Kenyon Director